



AUO Mobility Solutions

AUO Mobility Solutions Human Rights Statement

前言

友達智慧移動（AUO Mobility Solutions）尊重並支持國際公認的人權，致力於在全球營運據點落實公平、尊重、包容及安全的工作環境，並將人權理念融入企業治理、營運管理及商業決策之中。

遵循原則

友達智慧移動遵循《世界人權宣言》、《聯合國工商企業與人權指導原則》、國際勞工組織（ILO）核心勞動標準等國際規範，作為推動人權管理與企業責任的重要依據。

適用範圍

本宣言適用於友達智慧移動全球各營運據點之所有員工，並延伸至供應商、承包商、商業夥伴及其他利害關係人，共同促進人權保障與永續發展。

承諾與方針

保障勞動人權

禁止強迫勞動、童工、人口販運及任何形式之不當勞動剝削。

營造多元共融職場

提供公平就業機會，杜絕歧視、騷擾及不平等待遇，尊重多元文化與個體差異。

維護員工尊嚴與權益

提供合理工時、合法薪酬與福利，保障員工自由結社及溝通表達之權利。



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打造健康安全環境

持續改善職業安全衛生管理機制，提供安全、健康且友善的工作環境。

落實責任供應鏈管理

將人權要求納入供應鏈管理，攜手供應商與商業夥伴共同實踐負責任的商業行為。

建立申訴與改善機制

提供暢通且保密的申訴管道，持續檢視人權風險並推動改善措施。

友達智慧移動將持續強化人權管理，與所有利害關係人共同打造尊重人權、包容多元及永續發展的企業環境。

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Introduction

AUO MOBILITY SOLUTIONS respects and supports internationally recognized human rights and is committed to integrating human rights principles into its governance, operations, and business decisions while fostering a fair, respectful, inclusive, and safe workplace.

Principles

AUO MOBILITY SOLUTIONS aligns its practices with the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, and the ILO Core Labour Standards, and other international standards as key principles for advancing human rights management and corporate responsibility.

Scope

This Statement applies to AUO MOBILITY SOLUTIONS worldwide and extends to employees, suppliers, contractors, business partners, and other stakeholders affected by its operations.



AUO Mobility Solutions

Commitments and Guidelines

- **Protect Labor Rights**

Prohibit forced labor, child labor, human trafficking, and all forms of labor exploitation.

- **Promote Diversity, Equity, and Inclusion**

Provide equal employment opportunities and maintain a workplace free from discrimination and harassment.

- **Respect Employee Dignity and Rights**

Provide fair working conditions, lawful compensation and benefits, and respect employees' rights to freedom of association and open communication.

- **Ensure Health and Safety**

Continuously improve occupational health and safety management and provide a safe and healthy working environment.

- **Strengthen Responsible Supply Chain Management**

Promote human rights due diligence and responsible business conduct throughout the supply chain.

- **Establish Grievance and Improvement Mechanisms**

Provide accessible and confidential grievance channels, continuously assess human rights risks, and implement improvement measures.

AUO MOBILITY SOLUTIONS will continue to enhance its human rights management practices and work with stakeholders to build a respectful, inclusive, and sustainable environment for all.